The Power of Delegation: A Guide for BYU MS Leaders

Leadership in the BYU Management Society is about empowering others. Like a coach, you guide your team toward collective success.

Effective delegation transforms both your leadership and your chapter's impact. Let's explore how to master this essential skill.

by Anita L Hummel

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What is Delegation?

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Strategic Assignment

Delegation involves assigning responsibility and authority to team members. It's a strategic tool for leadership effectiveness.

Empowerment

True delegation empowers others to take ownership. Team members gain authority to make decisions and complete tasks.

Focus Enabler

Leaders can concentrate on big-picture goals. Team members handle specific tasks aligned with their strengths.

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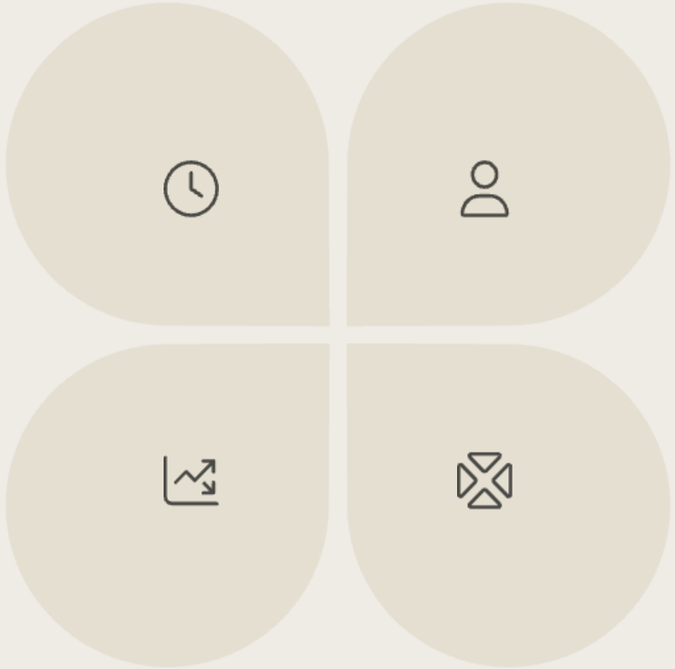
Benefits of Delegation

Increased Efficiency

Distributing tasks reduces leader workload. More gets done in less time.



Team Empowerment

Members develop new skills. They build confidence through ownership.

Motivation

Trusted members feel valued. Engagement and satisfaction increase.

Strategic Focus

Leaders can concentrate on planning. Strategic initiatives drive chapter growth.

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Key Considerations for Effective Delegation

1 **Clear Communication**

Define tasks, goals, and expectations. Provide necessary resources and context.

2 **Accountability**

Monitor progress and provide feedback. Ensure standards are maintained.

3 **Appropriate Task Selection**

Delegate suitable tasks. Keep sensitive or highly complex tasks.

4 **Trust Building**

Trust team members' abilities. Resist the urge to micromanage.

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A Good BYU MS Leader is Like a Coach

Guiding the Team

A coach provides clear guidance. They set expectations and define roles.

Leaders similarly establish direction. They ensure everyone understands their purpose.

Empowering Others

Coaches trust players to execute. They develop talent through opportunity.

Leaders empower team members. They delegate meaningful responsibilities.

Strategic Focus

Coaches don't play every position. They focus on strategy and overall vision.

Leaders maintain big-picture perspective. They enable others to handle specific tasks.

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Practical Steps for BYU MS Leaders

Identify Tasks to Delegate

List all your responsibilities. Determine which ones can be delegated.

Choose the Right Person

Match tasks to skills and interests. Consider development opportunities.

Set Clear Expectations

Communicate requirements clearly. Explain why the task matters.

Provide Resources

Equip team members for success. Offer guidance when needed.

Monitor Progress

Check in regularly. Provide constructive feedback.

Celebrate Success

Recognize contributions. Keep team members motivated.

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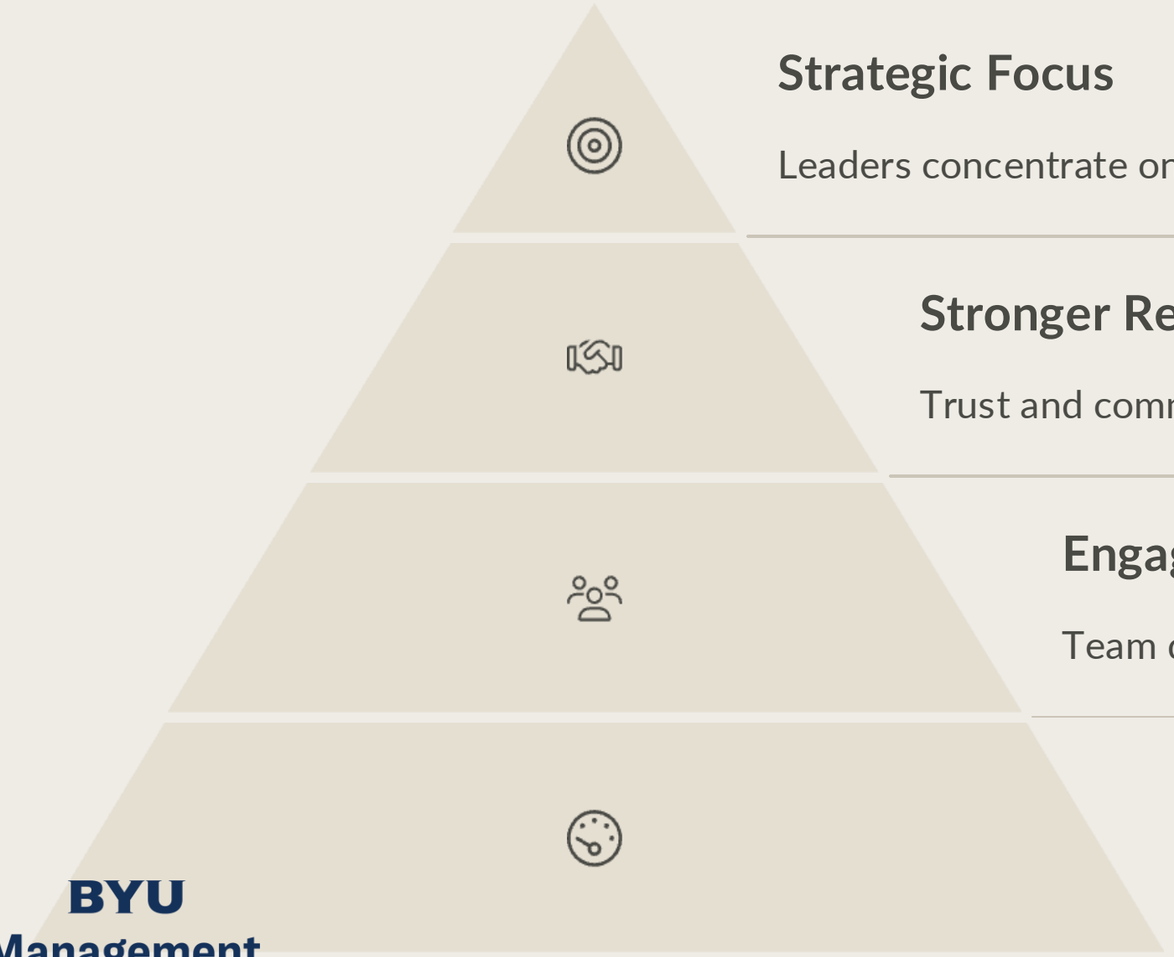
The Impact of Delegation on BYU MS Chapters



Strategic Focus

Leaders concentrate on chapter vision and growth

Stronger Relationships

Trust and communication improve across the team

Engaged Members

Team develops new skills and greater commitment

Higher Productivity

Chapter accomplishes more with distributed workload

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Key Takeaways

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Delegation is a Leadership Multiplier

It extends your impact through others. Your effectiveness grows exponentially.

Coach-Like Leadership Works

Guide and empower rather than control. Trust your team's capabilities.

Communication is Essential

Clear expectations lead to better outcomes. Regular feedback ensures success.

Strategic Focus Creates Growth

Delegate routine tasks to focus on vision. Your chapter will thrive.